



MESCALERO --Apache-- SCHOOL

P.O. Box 230, 249 White Mountain
Mescalero, New Mexico 88340
Phone: (575)464-4431 Fax (575) 464-0053



"Mescalero Chiefs"

Posted 8.7.25

VACANCY

SPED Teaching Assistant (Behavior Background preference)

Primary Functions: To assist with special education student(s) with extensive disabilities in the classroom, with recreational and playground activities, and with Apache culture activities.

Responsibilities:

- ☐ Performs specific assigned duties and tasks in support of professional staff and educational activities.
- ☐ Assists with supervision of student(s) with extensive disabilities with school activities.
- ☐ Assists the teacher by providing some pre-arranged basic instruction for student(s) with extensive disabilities.
- ☐ Transports student(s) with extensive disabilities to classrooms, recreational, playground, and Apache cultural activities.
- ☐ Maintains accurate service logs of students.
- ☐ Duties/assignments may change to meet the needs of the school due to unforeseen circumstances
- ☐ Keeps current with technical advances at MAS.
- ☐ Other duties as assigned by each building principal.
- ☐ Be apprised of current needs for students who may have autistic needs or behavior issues.
- ☐ Move about the room during the time in the classroom to assist all students and paying particular attention to assigned caseload.

Key Relationships:

- ☐ Reports to the Special Education Director/Case Manager in which he/she is assigned during the school year.
- ☐ Interacts daily with the classroom teacher and students.
- ☐ From time to time, will interact with other teaching assistants, other teachers, administration and community members.
- ☐ Interacts with parent groups, community groups and other committees that have some relationship or connection with the school.

Minimum Qualifications:

- ☐ Minimum of a high school diploma or GED is required and an Associate of Arts Degree in education is preferred
- ☐ CNA preferred
- ☐ At least 1-year experience working with children
- ☐ Must be able to interact well with others.
- ☐ Must be able to follow directions and be punctual
- ☐ Must have reliable transportation.
- ☐ Ability to communicate with students and others.
- ☐ Ability to work independently.
- ☐ Must be computer literate
- ☐ Ability to provide clear instruction to students when required.
- ☐ Ability to work with and interact positively with students, teachers and parents.
- ☐ Previous experience working with students is recommended.
- ☐ Able to demonstrate competency in working successfully with people in different settings; has ability to effectively communicate with people.
- ☐ Knowledgeable of the Mescalero Apache people and their culture.
- ☐ Must be able to pass a background check prior to employment.
- ☐ Will be required to pass a drug test upon employment, then randomly selected.
- ☐ Must be able to follow all school policies and procedures.

- ☐ Within the scope of Indian preference, all candidates will receive consideration without regard to race, color, sex, national origin or other non-merit factors.

Term of Employment:

- ☐ Nine-month contract

Salary:

- ☐ Placement on Teaching Assistant Salary Schedule

Working Conditions:

- ☐ Work is accomplished within a school environment
- ☐ Work could be stressful at times depending on the behavior of students or the type of work expected.
- ☐ There may be occasional after-school work requiring extra hours beyond the regular school day.
- ☐ Extended walking, standing or sitting required to assist students in the learning environment.
- ☐ There is an expectation of lifting objects that may be over 50 pounds.
- ☐ Work with student(s) with extensive disabilities in a wheelchair(s).

Applications will be accepted until Thursday August 21, 2025.

- *ALL positions require background checks and clearance from any criminal charges **prior** to employment.*
- ***Note:** any felonious or any of two (2) or more misdemeanor convictions will disqualify applicant from employment.*
- *All positions require initial drug testing upon hire, then random monthly drug testing.*
- *Selection for employment will be based on the Mescalero Apache Tribal Ordinance 06-02.*

**Applications available at the MAS Administration or on our website:
maschiefs.org**

**Applications can be returned by mail, fax to 575-464-0053 or email:
lindsey.pellman@mescalero.org**