



MESCALERO --Apache-- SCHOOL

P.O. Box 230, 249 White Mountain
Mescalero, New Mexico 88340
Phone: (575)464-4431 Fax (575) 464-0053



"Mescalero Chiefs"

POSITION ANNOUNCEMENT

Posted – 08/26/2025

High School Apache Language Teacher

Primary Functions: Provides classroom instruction by teaching Apache Language and Culture to 9th – 12th grade students utilizing teaching techniques that are consistent with school established objectives.

Responsibilities:

- Has the responsibility and is expected to fully understand and implement the Mission Statement, School Philosophy and the goals of the Mescalero Apache School.
- Assures at all times that students are learning in an environment that is safe and secure and where positive attitudes and behaviors by teachers and students promote responsibility, high self-esteem, respect and preserves the dignity of student and teacher.
- Comes to school each day prepared to teach students and is free from negative outside distractions and influences.
- Possess good to excellent communication and listening skills, oral and written and is able to display and use these skills on a consistent basis with peers, students, parents, other school officials, tribal officials and the general public.
- Researches information within the profession as it relates to the Culture and the community for the purpose of maintaining current and accurate knowledge
- Work cooperatively with language/culture staff members to plan, develop and implement new culture curriculum.
- Presents information and actively participates in classroom presentations Culture Week, Corn Roast, Feast, Elders Day and other school events.
- Plans and integrates Apache cultural materials into the regular classroom.
- Establishes and maintains open lines of communication with students and parents concerning the language process of students.
- Encourages parents to actively participate in the education of their children by continually communicating with and inviting them to the school.
- Assesses student needs and achievements and is able to adapt own behavior to address the unmet needs of students.
- Makes sure students understand what to do before undertaking assignments or homework and that homework is intended for students to practice what they already know so as to reinforce and strengthen academic skills through long term memory.
- Conducts interesting and well-paced classes, using various instructional techniques, strategies and media appropriate to the lesson and the needs and capabilities of students.
- In preparing weekly lesson plans, assures that instructional activities and materials are clearly related to the school's mission, goals and objectives and that the school approved materials are used as the core for instruction.
- Ability to handle student discipline issues that may arise from time to time.
- Will be required to attend classes with the Tribal Language Program.
- Performs other duties as may be assigned by the supervisor.

Key Relationships:

- Position reports to the Cultural Director and Building Principal.
- Interacts with students and other teachers throughout the school day.
- Confers and interacts with parents on a regular basis.
- Interacts with school committees, community groups and school administration when required.

Minimum Qualifications:

- Minimum of a High School Diploma or GED is preferred.
- Must be fluent in speaking, reading and writing the Apache Language.
- Must have New Mexico Native American Languages & Cultured License issued by New Mexico. Public Education Department.
- Previous experience working with students is recommended.

- Must be computer literate.
- Must have reliable transportation.
- Must be punctual.
- Must be able to pass a background check prior to employment
- Will be required to pass drug test upon employment, then randomly selected
- Must be able to follow all school policies and procedures
- Within the scope of Indian preference, all candidates will receive consideration without regard to race, color, sex, national origin or other non-merit factors

Term of Employment:

- Nine-month contract
- Salary is determined by placement on salary schedule.

Working Conditions:

- Work is accomplished within a school environment
- Work could be stressful at times depending on the number of students in the classroom.
- Will require long periods of standing.
- From time to time, will require longer than normal work days due to demands of the students.

Applications will be accepted until filled.

- *ALL positions require background checks and clearance from any criminal charges prior to employment.*
- *Note: any felonious or any of two (2) or more misdemeanor convictions will disqualify applicant from employment.*
- *All positions require initial drug testing upon hire, then random monthly drug testing.*
- *Selection for employment will be based on the Mescalero Apache Tribal Ordinance 06-02.*

**Applications available at the MAS Administration or on our website:
maschiefs.org**

**Applications can be returned by mail, fax to 575-464-0053 or email:
lindsey.pellman@mescalero.org**